pstcl

PUNJAB STATE TRANSMISSION CORPORATION LIMITED
(Regd. Office: PSEB Head Office Building, The Mall, Patiala-147001, Punjab, India)
Corporate Identity Number: U40109PB2010SGC033814

DETAILED PUBLIC NOTICE

CRA No. 12/2025

Recruitment for 11 No. categories of posts for Assistant Engineer (OT)/Electrical (PSPCL and PSTCL Posts) and PSTCL Posts for Assistant Manager/IT, Accounts Officer, Divisional Accountant, Junior Engineer/Electrical, Junior Engineer/Civil, Junior Engineer/ Communication, Law Officer Grade-II, Telephone Mechanic, Lower Division Clerk /Typist, Lower Division Clerk /Accounts

IMPORTANT DATES: -

Opening date for online registration of applications	17.11.2025 (From 14:00 Hrs)
Last date of Online Registration, Submission of Online Application and Submission of Online Application Fee	16.12.2025 (Upto 23:55 Hrs)

Notes :-

(i) Detailed instructions, available at PSTCL website *www.pstcl.org* may be referred at the time of filling/submitting online application.

(ii) Candidates in their own interest are advised not to wait till last date & time for registration of their application form after submission of requisite application fee. PSTCL shall not be responsible, if any candidate is not able to submit his/her application due to last time rush. **There shall be no further extension in last date of Online registration of applications/submission of online application fee .**

(iii) Please retain the print out of the application form with you for future references.

(iv) Please do not send hard copy of the application form or any documents to PSTCL.

1.0   In lieu of Finance Department, Punjab Government instructions issued vide letter no.7/42/2020-5 FP1/741-746 dated 17.07.2020, Pay Scales are applicable as per PSTCL regulations amended vide office order no. 143 dated 22.04.2025 & 214 dated 04.06.2025 & for PSPCL AE(OT)/Electrical adopted vide PSPCL office memo no. 1238 dated 02.05.2024 and details of these posts are given below :-

Sr. No.	Post Code	Name of Post	No. of Posts	Basic and Professional qualification	Pay Scale as per 7th CPC
1	51	Assistant Engineer (OT)/ (Electrical)	21 For PSTCL / 40 For PSPCL	No person shall be appointed as Assistant. Engineer/ (On Training) in the disciplines of Electrical, unless he has passed **Full Time Regular** BE/ B.Tech / B.SC Engineering in Electrical/ Electrical &	47600/-

				Electronics Engineering with a minimum of 55% marks or equivalent degree in respective discipline recognised by AICTE or AMIE in Electrical/ Electrical & Electronics Engineering, with 55% marks from institution of Engineers (India) Calcutta".	
			Total = 61		
2	21	Assistant Manager/IT	3	Full time regular BE/B.Tech/B.Sc. Engineering in Computer Science/IT with a minimum 60% marks or equivalent degree in respective discipline recognized by AICTE OR Full time regular MCA from an institution /university recognized/ approved by State/Central Government with atleast 60% marks OR Full time regular Master degree in IT from an institution/ university recognized /approved by State/Central Government with atleast 60% marks.	47600/-
3	55	Accounts Officer	2	CA/CWA/CMA	47600/-
4	56	Divisional Accountant	11	Full time regular B.Com from an institution/university approved by State/Central Government with minimum 60% marks or Full time regular M.Com. from an institution/university approved by State/Central Government with minimum 50% marks or CA Inter Or CWA Inter Or CMA Inter.	35400/-
5	53	Junior Engineer/ Electrical	110	Full time regular 3 or 4 years Diploma in Electrical/Electrical and Electronics Engg. recognized/approved by State/Central Govt.Board , with minimum 60% marks. Or BE/B.Tech/B.Sc.Engineering in Electrical/ Electrical and Electronics Engg. with the minimum of 50% marks or equivalent degree recognized/approved by AICTE Or AMIE in Electrical, Electrical & Electronics Engg. with atleast 50% marks from Institution of Engineers(India) Calcutta.	35400/-

2

6	54	Junior Engineer/ Civil	15	**Full time regular** 3 or 4 years Diploma in Civil Engg. recognized/approved by State/Central Govt. Board. with minimum of 60% marks. Or BE/B.Tech/B.Sc.Engineering in Civil Engg. with minimum of 50% marks or equivalent degree recognized/approved by AICTE. Or AMIE in Civil Engg. with atleast 50% marks from Institution of Engineers(India) Calcutta.	35400/-
7	13	Junior Engineer/ Communication	6	**Full time regular** 3 or 4 years Diploma in Electronics/ Telecommunication Engg. recognized/approved by State/Central Govt. Board, with minimum 60% marks. Or BE/B.Tech/B.Sc. Engineering in Electronics/ Telecommunication Engg. with the minimum of 50% marks or equivalent degree recognized/approved by AICTE Or AMIE in Electronics/ Telecommunication Engg. with atleast 50% marks from Institution of Engineers(India) Calcutta.	35400/-
8	67	Law Officer Grade-II	2	(A) Full time graduation with minimum 60% marks and full time regular graduation in Law with professional three year course with minimum 60% marks. Or 5 years Integrated Degree Graduation in Law with professional course with minimum 60% marks. (B) With Three years post qualification experience in Law matters.	35400/-
9	17	Telephone Mechanic	10	ਮੈਟ੍ਰਿਕ ਅਤੇ ਆਈ.ਟੀ.ਆਈ ਤੋਂ ਦੋ ਸਾਲ ਦਾ ਰੇਡੀਓ ਮਕੈਨਿਕ ਅਤੇ ਵਾਇਰਲੈਸ ਮਕੈਨਿਕ ਦੇ ਟਰੇਡ ਵਿੱਚ ਕਰਾਫਟਸਮੈਨ ਕੋਰਸ/ ਸਰਟੀਫਿਕੇਟ ਰਾਜ/ਕੇਂਦਰੀ ਸਰਕਾਰ ਤੋਂ ਮਾਨਤਾ ਪ੍ਰਾਪਤ/ ਪ੍ਰਵਾਨਤ ਸੰਸਥਾਵਾਂ ਤੋਂ ਪਾਸ ਕੀਤਾ ਹੋਵੇ। ਜਾਂ ਮੈਟ੍ਰਿਕ ਅਤੇ ਟੈਲੀਕਮਿਊਨੀਕੇਸ਼ਨ ਟਰੇਨਿੰਗ ਸੈਂਟਰ ਅਤੇ ਪੋਸਟ ਅਤੇ ਟੈਲੀਗਰਾਫ ਵਿਭਾਗ ਤੋਂ ਟੈਲੀਫੋਨ ਮਕੈਨਿਕ ਦਾ ਕੋਰਸ (ਰਾਜ/ਕੇਂਦਰੀ ਸਰਕਾਰ ਤੋਂ ਮਾਨਤਾ ਪ੍ਰਾਪਤ/ਪ੍ਰਵਾਨਤ ਸੰਸਥਾਵਾਂ ਤੋਂ) ਸਫਲਤਾ ਪੂਰਵਕ ਪਾਸ ਕੀਤਾ ਹੋਵੇ। or Full time regular 3 or 4 year diploma in Electronics & Communication Engg. from recognized/approved by State/Central Govt. Board, with minimum 50% marks.	19900/-

10	66	Lower Division Clerk/ Typist	35	1) Full time regular course in Bachelor's Degree from a State/Central Government recognized/ approved University or Institution with minimum 50% marks. AND 2) Possesses certificate for at least one hundred and twenty hours course with hands on experience in the use of Personal Computer **or** Information Technology in Office Productivity application **or** Desktop Publishing application from a Govt. Recognized/ approved Institution/ Board. **or** Possesses a Computer Information Technology Course equivalent to 'O' level certificate of Deptt. Of Electronics Accreditation of Computer Courses (DOEACC) of Govt. Of India. 3) Punjabi passed up to Matric standard.	19900/-
11	68	Lower Division Clerk (Accounts)	15	1) Full time regular course in Bachelor of Commerce from a State/ Central Government recognized/ approved University **or** Institution with minimum 50% marks. **AND** 2) Possesses certificate for at least one hundred and twenty hours course with hands on experience in the use of Personal Computer **or** Information Technology in Office Productivity application **or** Desktop Publishing application from a Govt. Recognized/approved Institution/Board. **or** Possesses a Computer Information Technology Course equivalent to 'O' level certificate of Deptt. Of electronics Accreditation of Computer Courses (DOEACC) of Govt. Of India. 3) Punjabi passed up to Matric standard.	19900/-

Note:-

i) It is intimated that during the probation period mentioned in the offer of appointment or extended probation period whichever is more, newly appointed candidate shall be paid "minimum admissible pay" as per department of Finance (Finance Personnel-1 Branch) Chandigarh, Circular No. 7/42/2020-5FP1/741-746 dated 17.07.2020 and it will not include any Dearness Allowance, annual increment or any other allowance except Medical re-imbursement bill (if any) and Travelling Allowance as per entitlement of the post held by such candidate in line with Punjab Govt., Finance Department (Finance Personnel-1 Branch) notification no. 7/204/2012-4FP-1/66 dated 15.01.2015.

ii) However, in case of appointment of candidates already in service in PSTCL, their pay shall be protected (only if applied with the approval of competent authority) if the "minimum admissible pay" in the offer of appointment is lower than the pay actually drawn by them on the post on which they hold lien. But they will not be given any increment or any other allowance except the Medical Re-imbursement Bill and Travelling Allowance during the probation period.

iii) The probation period for these posts shall be 3 years or as per instructions being issued from time to time by Punjab Government in this regard.

Important Notes:

a) ਉਪਰੋਕਤ ਅਸਾਮੀਆਂ ਤੇ ਨਿਯੁਕਤੀ ਉਪਰੰਤ ਪਰਖਕਾਲ ਦਾ ਸਮਾਂ 3 ਸਾਲ ਜਾਂ ਸਮੇਂ ਸਮੇਂ ਸਿਰ ਪੰਜਾਬ ਸਰਕਾਰ ਵੱਲੋਂ ਜਾਰੀ ਹਦਾਇਤਾਂ ਅਨੁਸਾਰ ਹੋਵੇਗਾ ਅਤੇ ਪਰਖਕਾਲ ਦੇ ਸਮੇਂ ਦੌਰਾਨ ਪੰਜਾਬ ਸਰਕਾਰ, ਵਿੱਤ ਵਿਭਾਗ (ਵਿੱਤ ਪ੍ਰਸੋਨਲ-1 ਸ਼ਾਖਾ) ਦੀ ਨੋਟਿਫਿਕੇਸ਼ਨ ਨੰ: 7/204/2012-4 ਐਫ.ਪੀ. 1/ 1049 ਮਿਤੀ 21.12.2015 ਜਿਸ ਨੂੰ ਪੀ.ਐਸ.ਟੀ.ਸੀ.ਐਲ ਵੱਲੋਂ ਮੀਮੋ ਨੰ: 6415/21/**Rectt./S.Reg-59/Vol.II** ਮਿਤੀ 08.05.17 ਰਾਹੀਂ ਇੰਨ-ਬਿੰਨ ਅਪਣਾਇਆ ਗਿਆ ਸੀ, ਮੁਤਾਬਿਕ ਜਿਨ੍ਹਾਂ ਕੈਟਾਗਰੀਆਂ ਵਿੱਚ ਸਰਕਾਰੀ ਕਰਮਚਾਰੀਆਂ/ਅਧਿਕਾਰੀਆਂ ਦੀ ਤਨਖਾਹ ਉਹਨਾਂ ਦੇ ਪਰਖਕਾਲ ਦੇ ਸਮੇਂ ਦੌਰਾਨ ਲੇਬਰ ਰੇਟਾਂ ਤੋਂ ਘੱਟ ਬਣਦੀ ਹੈ ਉਹਨਾਂ ਨੂੰ ਪਰਖਕਾਲ ਸਮੇਂ ਦੌਰਾਨ ਉਕਤ ਹਦਾਇਤਾਂ ਮੁਤਾਬਿਕ ਮੀਨੀਮਮ ਵੇਜਿਜ ਐਕਟ, 1948 ਤਹਿਤ ਅਦਾਇਗੀ ਕਰਨਯੋਗ ਹੋਵੇਗੀ ਅਤੇ ਇਸ ਤੋਂ ਇਲਾਵਾ ਪਰਖਕਾਲ ਸਮੇਤ ਵਧਿਆ ਹੋਇਆ ਪਰਖਕਾਲ ਜੇਕਰ ਕੋਈ ਹੋਵੇ ਉਸ ਸਮੇਂ ਦੌਰਾਨ ਸਿਵਾਏ **Medical Re-imbursement Bill** ਅਤੇ ਸਫਰੀ ਭੱਤੇ ਤੋਂ ਇਲਾਵਾ ਹੋਰ ਕੋਈ ਵੀ ਭੱਤਾ ਮਿਲਣਯੋਗ ਨਹੀਂ ਹੋਵੇਗਾ।

ਨੋਟ:- ਲੇਬਰ ਰੇਟ ਪੋਸਟ ਦੇ ਅਨੁਸਾਰ ਲਾਗੂ ਹੋਵੇਗਾ।

b) (i) PSPCL reserves its right to increase/decrease the 40 No. posts of AE(OT)/Electrical as indicated above.

(ii) PSTCL reserves its right to increase/decrease the total number of posts as indicated above or cancel the entire/partial recruitment at any stage against said CRA 12/2025 or make any changes in conditions of this CRA (inclusive of 40 no. posts of PSPCL) at any stage without giving any reason/notice. Further, actual position of post under a particular category / sub category may also vary.

c) *The category wise break-up of posts of 40 no. posts of AE(OT)/Electrical for PSPCL is as per Annexure-I & for PSTCL cadres posts inclusive of 21 no. posts of AE(OT)/Electrical for PSTCL is as per Annexure-II.*
Note : All candidates must possess requisite basic and professional qualifications (As mentioned above) before the last date of submission of application form online.

d) Candidates are advised to read the bifurcation of the categories very carefully before filling up the online application. **Category/sub-category once filled cannot be changed to any other category including General, EWS etc.**

e) All details once filled cannot be edited/amended after fee submission & no communication/ reply to queries will be entertained in this regard by PSTCL. It is advised to the candidates to recheck all filled details before final submission of online application form.

f) PSTCL reserves its right to define the word equivalent in educational qualification for all cadres of posts.

g) The vacancies shown reserved for woman candidates shall be filled as per the Punjab Civil Services (Reservation for Women) Rules 2020 and clarification issued by Govt. of Punjab, Department of Social Security and Women & Child Development vide Memo no. 11/05/2017-1-SS(3SS) E-283416/370 dated 07.02.2022.-As per these rules, if any vacancies reserved for women remains unfilled due to lack of sufficient number

of eligible women candidate, then such vacancies shall be filled from amongst the eligible candidates other than Women in the respective category. 33% reservation will be given to Punjab domicile women only.

2.0 KNOWLEDGE OF PUNJABI

Knowledge of Punjabi is essential for all the posts. For this purpose, all candidates must have passed Punjabi of at least Matriculation or its equivalent level before the last date of submission of online application form.

3.0 AGE LIMIT

As per Punjab Govt. Notification G.S.R.20/Const./Art.309/Amd.(10)/2010 dated 24.05.2010, candidate should not be below 18 years and above 37 years of age as on dated 01.01.2025 to be eligible for these posts.

4.0 RELAXATION IN AGE LIMIT (FOR CANDIDATES OF PUNJAB DOMICILE ONLY)

The relaxation in age limit is admissible to candidates of Punjab Domicile only. Upper age limit is relaxable as admissible under rules/regulations/instructions of PSTCL/Punjab Government. Relaxation in age in different categories, subject to the condition that the candidate is meeting other eligibility criteria for the post, is as given below:

i) SC/ST and Backward Class : 5 years over & above the normal recruitment age
ii) Ex Serviceman (Self) : Ex Serviceman (Self): Ex Serviceman of Punjab Domicile shall be allowed to deduct the period of his service in the Armed Forces of Union from his actual age and if the resultant age does not exceed the maximum age limit prescribed for direct appointment to such a vacancy in the Service Rules concerned by more than three years, he shall be deemed to satisfy the condition regarding age limit.
iii) Physically Handicapped : 10 years over and above the normal recruitment age
iv) In case of the following, the upper age limit shall be 40 years:
    a) Widows.
    b) Women who are legally separated from the husbands or have been divorced.
    c) Women whose husbands have been ordered by Civil or Criminal courts to pay maintenance to them.
    d) Women who have, because of their desertion, been living separately from their husbands for more than two years.
    e) Women whose husbands have re-married; and
    f) Wives of the serving military personnel and wives of those who are disabled while in Military Service.
v) *For persons already in the employment of PSTCL/PSPCL/Punjab Government/ Other State Government/Government of India*:- To the extent of service rendered upto 01.01.2025 in Punjab Government , Other State Government or the Government of India, Provided further that the upper age limit may be relaxed upto forty-five years as per Punjab Govt. Notification number G.S.R.20/Const./Art.309/Amd.(10)/2010 dated 24th May 2010.

Note :- If benefit of age relaxation is admissible to a candidate for more than one of the five categories mentioned under sub paragraph (i) to (v) above, then benefit shall be considered only for one of those categories which allows maximum age relaxation to the candidate.

5.0   RESERVATION OF POSTS (FOR CANDIDATES OF PUNJAB DOMICILE ONLY)

- The reservation of posts for reserved categories is applicable for candidates of Punjab Domicile only. *All candidates must possess requisite reservation certificate before the last date of submission of application form online. Further Candidates are required to produce original certificate on prescribed format in this regard at the time of document checking.*
- Category once filled in the online application form submitted, will not be allowed to be changed and no benefit of other category/General category will be admissible later on. The backlog, where applicable, shall be filled as per instructions of Govt. of Punjab. It is also intimated here that candidates belonging to Vimukt Jati and Bazigars, can also apply against SC/OT category. However, reservation to Vimukt Jati and Bazigars will be applicable as per Dept. of Social Justice Empowerment and Minorities (Reservation Cell), Govt. of Punjab notification no. 01/24/2020/RC1/321 dated 15.09.2022 reservation to Vimukt Jati and Bajigars will be applicable as per instructions issued vide 1/3/98-RC1/948 dated 20.12.2001.

The SC/BC Category certificate should be in accordance with the instruction of the Department of Welfare, Punjab and the certificate for EWS, Physically handicapped, Ex-Serviceman, Freedom fighters and Sports persons categories should be in accordance with the instruction of the Concerned Department as per the following details:-

SC	Certificate as per the instruction of the concerned department.
BC	
Ex-Serviceman	Lineal Descendant certificate duly issued by the concerned District Ex-Serviceman Welfare Officer.
Freedom Fighters	The requisite certificate issued by the Deputy Commissioner of the concerned district as per the instructions of the Punjab Government.
Sports Person	The certificate regarding gradation issued by the Director, Sports Department, Punjab.
Physically Handicapped Persons	The certificate shall be issued by Civil Surgeon of Govt. of Punjab. For Physically handicapped persons applying for a particular post shall be given the reservation for the extent of disability allowed as per lists of posts identified by PSTCL. Please refer **Annexure-III** in this regard.
EWS	Certificate as per instruction of Punjab Govt.

Note:-

1. Reservation to Ex-Serviceman category candidates will be given as per Govt. of Punjab, Department of Personnel & Administrative reforms (Personnel policy branch), notification no. G.S.R 11/Const./Arts. 309,234 and 318/82 dated 02.02.1982 and GoP Department of Defence Services Welfare (Defence Welfare Branch) G.S.R 37/Const/Arts 309,234 and Amd/11/2019 dated 14.10.2019 and amendments if any. It should be noted that as per Punjab Recruitment of Ex-Servicemen Rules, 1982, preference shall be given to Ex-Servicemen/Self and SC/BC(Ex-Servicemen/Self) category candidate over Ex-Servicemen /Dependent and SC/BC Ex-Servicemen /Dependent category candidate.

(Note: As per Pb. Govt. Letter No. 15/25/2001-4DW/1591 dated 21.05.2002, an Ex-Serviceman is allowed the benefit of Reservation for the second time and even thereafter in subsequent recruitments in accordance with the provisions of these rules)

"Provided that where an Ex-Serviceman is not available for recruitment against a reserved vacancy, such a vacancy shall be reserved to be filled in by recruitment of the wife or one dependent child of an Ex-Serviceman, who has neither been recruited against a reserved vacancy under these rules"

"Provided further that the wife or the dependent child of the Ex-Serviceman shall be recruited against the reserved vacancy subject to the conditions that:-

(i) he or she possesses the prescribed qualifications and is within the prescribed age limits;

(ii) he or she is not already in service;

(iii) he or she will be eligible to avail the benefit only once in life:"

"Provided further that one grand Child of the Gallantry Award winner shall be recruited against the reserved vacancy, in case the benefit or reservation has not been availed of by any of the children or dependents of such winner or by the winner himself;

Explanation:-For the purpose of this provision, Gallantry Award Winner includes the winner of the Paramvir Chakra, the Mahavir Chakra, the Vir Chakra, the Sena or Nao Sena or Vayu Sena Medal and Mention-in-Despatches.

2. Eligibility of Persons with Disability for PSTCL/PSPCL cadres posts, applying even under General category for any post, shall be as per identification list given in **Annexure-III**. Reservation to Persons with Disability will be given as per 'THE RIGHTS OF PERSONS WITH DISABILITY ACT 2016' and as per instructions regarding list of Job identification issued vide Department of Social Security, Govt. of Punjab letter no. 03/09/2021-3ਤਸ/452 dated 04.06.2021 & Ministry of Social Justice and Empowerment, of Persons with Disabilities (Divyangjan), Government of India letter no. 38-16/2020-DDIII dated 04.01.2021 duly adopted by PSTCL vide office order no. 259 dated 25.06.2025 along with Notification bearing F. No. 30-12/2020-DD-III dated 07.09.2022 & PSPCL vide office memo no.33564/34176/IRP 17-4D dated 12.10.2022

3. (a) As per Govt. of Punjab letter no. 1/3/2019-RC1/120 dated 28.05.2019 and letter no. 1/16/2019-RC1/116 dated 14.05.2019 & letter no. 1/103761/2025 dated 10.02.2025, 10% reservation has been provided to residents of Punjab belonging to (EWS) Economically Weaker Sections who are not covered under the existing scheme of reservation for Scheduled Castes and Backward Class.

(b) As per clause 6.2 of Principal Secretary., Social Justice, Empowerment and Minorities (Reservation cell), Govt. of Punjab letter no. 1/3/2019-RC1/700 dated 30.10.2020 for EWS category candidates, it is mandatory to produce 'Income and Asset Certificate' on the basis of financial year 2024-25 issued in FY 2025-26.

4. (a) *The category-wise merit shall be prepared based on the marks secured in online test except for candidates who applied under SPORTS Category*. For the candidates applied under Sports category, their final merit shall be prepared by the O/o Director/Sports, Punjab as per Sports gradation policy no. 47/26/83-5Edu./2036 dated 10.12.1997 and Punjab recruitment of Sportsman Rules,1988 with applicable amendments, if any. The O/o Director /Sports, Punjab is the competent authority to issue Sports Gradation Certificate and any other Sports certificates issued by any other authority will not be accepted as valid Certificate for claim of reservation under the Sports Person, Punjab Category.

(b) Sports Gradation Certificates will be sent to the O/o Director/Sports, Punjab for verification and for issue of final list/merit of Sports person category. Therefore, the sports person category candidates will be considered for offer of appointment strictly as per merit list issued by O/o Director/Sports, Govt. of Punjab.

(c) Sports person category candidates who are interested in applying for posts in PSTCL, are required to submit their Sports Gradation Certificate at the time of Document checking with original documents in PSTCL.

6.0 SELECTION PROCESS

- *Candidates will have to undergo an online computer based test (CBT) & All candidates must possess requisite basic and professional qualifications (As mentioned above) from a recognized Institution/ University/Board & other relevant category certificates before last date of submission of online application form.*

- Candidates, who fails to do so even if he/she has qualified the online test, shall not be considered and no relaxation shall be given in this regard. Further the candidates whose result has been declared recently and the certificate is yet to be issued, then the date of declaration of result shall be considered as date of completion for his qualification. However, candidates have to submit proof in this regard.

Scheme of Examination for Group-'A' & 'B' Posts only: -

For the post Assistant Engineer (OT) / Electrical, Accounts Officer, Assistant Manager /IT, Divisional Accountant, Junior Engineer/Electrical, Junior Engineer/Civil, Junior Engineer/Communication & Law Officer Grade-II:-

Sr. No.	Topic	No. of Questions
1	Questions related to the concerned Course (Technical Questions)	50 Questions
2	Punjabi Language Knowledge	20 Questions
3	General Knowledge/Awareness	10 Questions
4	Logical Reasoning/Quantative Aptitude	10 Questions
5	General English	10 Questions

- **Online exam will be only in English language except "Punjabi Language Knowledge" which will be only in Punjabi Language.**

- **Question paper will consist of 100 objective type questions (MCQ). All the multiple-choice questions will carry one mark for each correct answer and there will be negative marking for a wrong answer @ 0.25 (1/4th) of the marks allotted for correct answer.**

- **The exam would be of 2 hours (120 minutes) duration.**

- *If two or more candidates score same marks in online test, then the candidate who has scored more marks in subject related questions will be placed at a higher rank in the merit list and if there is still a tie, the candidate who is senior in age shall be kept at higher rank.*

- **The minimum qualifying marks in online computer based test (CBT) for General Category is 50% and for Reserve Category candidates is 40%. Reserve category candidate includes Economically Weaker Section, Scheduled Caste, Backward Class, Ex-Serviceman, Freedom Fighter, Sports person & Person with Disability candidates.**

Scheme of Examination for Group-'C' Posts only:-

For the Post of Telephone Mechanic, LDC/Typist & LDC/Accounts :-

- The Govt. of Punjab vide Notification. The Punjab Civil Services(General and Common Conditions of Service) Rule, 2022 No. G.S.R.72/Const/Art.309/Amd.(22)/2022 dated 28.10.2022 has notified as under:-

" Provided that no person shall be appointed to any post in Group-'C' Service unless he has passed a qualifying test of Punjabi Language equivalent to Matriculation standard with at least fifty percent marks, to be conducted by respective recruitment agencies in addition to competitive examination. The test of Punjabi Language shall be a mandatory qualifying test and failure to secure a minimum of fifty percent marks in Punjabi Language will disqualify the candidate for being considered in the final merit list of candidates to be selected irrespective of their scores or marks in other papers of the respective exam;

- Based on the above instructions, the recruitment online computer based test (MCQ based) will consist of two parts: part-I and part-II as under: -

For Telephone Mechanic & LDC/Accounts:-

Sr. No.	Topic	No. of Questions
Part-I (Qualifying test of Punjabi Language)		
1	Knowledge of Punjabi Language	50 questions
Part-II		
1	Questions related to the concerned Course (Technical Questions)	50 Questions
2	Punjabi Language Knowledge	20 Questions
3	General Knowledge/Awareness	10 Questions
4	Logical Reasoning/Quantative Aptitude	10 Questions
5	General English	10 Questions

For LDC/Typist:-

Sr. No.	Topic	No. of Questions
Part-I (Qualifying test of Punjabi Language)		
1	Knowledge of Punjabi Language	50 questions
Part-II		
1	General Knowledge	20 questions
2	Punjabi Language Knowledge	20 questions
3	Basic Computer Knowledge	20 questions
4	Logical Reasoning/ Quantative aptitude	20 questions
5	Numerical Aptitude	10 questions
6	General English	10 questions

- **The test of Punjabi Language (Part-I) for posts Telephone Mechanic, LDC/Typist & LDC/Accounts will consist of 50 objective type questions (MCQ) and shall be mandatory qualifying test and failure to secure minimum of 50%marks (i.e. 25 marks) in Knowledge of Punjabi Language test (Part-I) will disqualify the candidate for being considered in the final merit list of candidates**

to be selected for document checking irrespective of their scores or marks obtained in Part-II of the online test.

- All the multiple-choice questions of Part-I for posts Telephone Mechanic, LDC/Typist & LDC/Accounts will carry one mark for each correct answer and there will be no negative marking.

  Part-II of Online exam will be bilingual (English/Punjabi) for the post of Telephone Mechanic only and for LDC/Typist & LDC/Accounts will be in English Only except "Punjabi Language Knowledge" exam questions which will be only in Punjabi Language.

- Part-II question paper for posts Telephone Mechanic, LDC/Typist & LDC/Accounts will consist of 100 objective type questions (MCQ). All the multiple-choice questions of Part-II will carry one mark for each correct answer and there will be negative marking for a wrong answer @ 0.25 (1/4th) of the marks allotted for correct answer.

- The exam would be of 3 hours (180 minutes) duration.

- The merit list of candidates for Group-'C' posts, who qualifies in Part-I shall be prepared on the basis of marks scored only in Part-II online computer based test (CBT) and only those candidates shall be considered in MERIT LIST who scores minimum qualifying marks in Part-I i.e. "Qualifying test of Punjabi Language Knowledge".

- *If two or more candidates score same marks in Part-II online computer based test (CBT) for the post of Telephone Mechanic & LDC/Accounts, then the candidate who has scored more marks in subject related questions will be placed at a higher rank in the merit list and if there is still a tie, the candidate who is senior in age shall be kept at higher rank.*

- *If two or more candidates score same marks in Part-II online computer based test (CBT) for the post of LDC/Typist, then their relative merit shall be determined by their age where higher age candidates shall be placed at higher merit.*

- The minimum qualifying marks in Part-II of online computer based test (CBT) for General Category is 50% and for Reserve Category candidates is 40%. Reserve category candidate includes Economically Weaker Section, Scheduled Caste, Backward Class, Ex-Serviceman, Freedom Fighter, Sports person & Person with Disability candidates.

The candidates as per merit list for all of the posts shall be called for document checking for which the date shall be notified later on and *document checking schedule will be uploaded on PSTCL website i.e. www.pstcl.org . Candidates are advised to check PSTCL website regularly till the completion of recruitment process.* The offer of appointment for the required number of posts will be given to the successful candidates based on merit list drafted as per above said procedure only after candidates are found eligible after checking of the documents/certificates in original. **Merely calling of any candidate for document checking does not entitle him/her for selection/appointment to the said post in PSTCL/PSPCL.**

11

7.0   ABOUT THE ONLINE TEST

The online test is tentatively scheduled to be held in the Month of *January 2026* in various cities of Punjab including UT Chandigarh. The information regarding online test will be made available on PSTCL official website www.pstcl.org from time to time. *The test centre will be allotted by PSTCL while issuing the admit card and no change of test centre will be permissible under any circumstances* . The exact date, time and venue of the online computer based test (CBT) and information regarding e-Admit Cards to the eligible candidates, with instructions of the test will be made available prior to the date of the test on official website of PSTCL.

If a candidate wants to apply for more than 1 (one) post, he/she needs to apply separately for all such posts and separate application fee will also be payable for each and every application. **A candidate can register with same mobile number for different posts but the email ID should be unique for each post.** Every efforts will be made to arrange tests in such a way that every candidate may appear in maximum number of tests. In case of any clash in the date/time of test for any two or more posts, candidates need to decide the test they would like to appear in & PSTCL will not entertain any request for change in schedule (date/time) of examination later on under any circumstances.

8.0   PLACEMENT

The selected candidates may be posted anywhere in Punjab or any other place in India under the jurisdiction of PSTCL (for the posts of PSTCL) and under the jurisdiction of PSPCL (for the posts of PSPCL).

9.0   INSTRUCTIONS FOR SUBMITTING ON LINE APPLICATIONS

A) GENERAL INSTRUCTIONS:

- Read the Instructions carefully and click the "**Click here**" Hyper Link button in front of the"**To Register**" bullet item for registration for On Line Application of PSTCL.
- For detailed notification, please click the "**Click here**" Hyperlink button in front of the "**To read Advertisement**" bullet item to download the **Detailed Advertisement**. Please read it carefully before filling the on-line application.
- The number of vacancies is tentative and may increase or decrease at sole discretion of PSTCL(in case of PSTCL posts)/PSPCL (in case of PSPCL posts).
- Category once filled by candidate in the online application form will not be changed. Regarding the upper age limit and relaxation in age, please refer to Clause No. 3.0 & 4.0 of the detailed Advertisement.
- Before starting to fill up the on-line application, the candidate should keep at hand the following details / documents: -
  - a) Details/ documents regarding his/ her educational qualifications as per the eligibility criteria (from class 10th/Matriculation onwards) with percentage of marks or CGPA obtained.
  - b) His/ Her personal details.
  - c) His/ Her scanned recent passport size photograph with white background and signature (in blue/ black), in **JPG/JPEG** format only. Digital size of scanned Photograph should be of **3.5 cm (width)x 4.5 cm (height)** of **minimum 100KB and maximum of 200KB size.** Digital size of scanned Signature (**with black / blue ink only**) should be of

minimum 80KB and maximum of 150KB size.

B) HOW TO APPLY:

- Candidates should have a valid personal E-mail ID and Mobile Number. **The E-mail ID and Mobile Number** entered by the candidate in his/ her Online Application Form **must remain valid for at least next one year from the date of filling application**. *(Registration can be done with same mobile number for different posts but unique email ID for each post.)* Application Sequence Number, password and all other important communication will be sent on the same registered e-mail ID & Mobile No. (Please ensure that email sent to the mailbox of registered E-mail ID is not redirected to junk /spam folder).

- Candidates should take utmost care to furnish correct details while filling in the on-line application. YOU CAN EDIT THE INFORMATION BEFORE SUBMISSION OF APPLICATION FORM. **ONCE THE FORM IS SUBMITTED, IT CAN'T BE EDITED.**

- The step-by-step process for submitting the application form for recruitment for various posts on regular basis is given below: -

    Step-I: Registration of Personal Details and Contact details. User-Id and password will be sent through e-mail / SMS on registered E-Mail and Mobile Number.

    Step-II: Re-Login to complete the fields of Personal Details, Additional Details, Communication Details, Qualification Details, Declaration, upload photo/signature and to pay Application Fee online via Razorpay Payment Gateway through Net Banking/Debit Cards/Credit Cards/UPI etc.

- Application once submitted cannot be withdrawn. Application fee and other charges, as applicable, once paid will not be refunded in any case / circumstances and neither the same shall be held reserved for any other recruitment OR selection process.

STEP-I : Registration / Sign-Up

  a. Candidates should click on "Register Here" Tab to sign up.
  b. The candidate should fill up all the desired information i.e. CRA No. **Post Name, Candidate Name, Mobile number, Email id** etc. correctly.
  c. Sign-up by filling-up **Post Applied; Category; Candidate Name, Mobile Number and E-Mail ID** After clicking SUBMIT button/ tab, the candidates will receive **Application Sequence No (User ID) & Password** on their registered Mobile No. & E-mail ID during

STEP-II : Filling up of Application

  d. Now "Go to Application Form" icon at top right corner, select his/her category and other mandatory details and complete Personal Details, Qualification Details, Upload photo/signature and payment of Fee (if applicable) through Online mode via Debit card/Credit card/Internet Banking/UPI etc. through Razorpay.
  e. Instructions regarding scanning of Photograph and Signature: Candidates should upload the scanned (digital) image of their photograph & signature in Jpg/Jpeg format, as per the process given below:

    i) **Photograph Image :**
      - Please Upload one recent passport size colour photograph with white background (not older than 3 months).
      - Look straight at the camera with a relaxed face.

13

- Size of the scanned image should be min. 100 KB and max. 200 KB
- Image should be jpg or jpeg format.
- Scanner dpi should be 200 dpi.
- Dimension should be 3.5cm X 4.5cm

ii) Signature image:

- The applicant has to sign on white paper with Black ink pen.
- The signature must be signed only by the applicant and not by any other person.
- Please scan the signature area only and not the entire page.
- Please upload your recent Signature: min 80KB max 150KB (Only jpeg and jpg formats).

f. **CLICK PREVIEW Button to view the details entered.**

g. **Please ensure that all aspects of the application and photo/Signature are correct before submitting.**

h. **Please note that you cannot Edit/Modify your application once you click SUBMIT Button.**

i. Once the application is submitted, candidates automatically will be redirected to Razorpay gateway to deposit the fee through Debit Card/Credit Card/Net Banking/UPI etc. if applicable.

j. Guidelines for submission of fee are as under (if applicable) :

- Post submission, the candidate will be re-directed to Razorpay gateway to make the online payment of application fees.
- Kindly verify the details and make the payment for application fees via the different payment modes.
- After successful payment of application fees, the candidate will be redirected to his application form.

k. Technical queries/ clarifications relating to the filling up of ON-LINE APPLICATION, please feel free to contact through E-mail : recruitment2025@pstcl.org & Mobile no. : +919513252885

NOTE:

i) Incomplete application without fee payment will be automatically rejected.

ii) Candidates are required to enter all information correctly in the online application form and verify the same before final submission, as changes shall not be permitted after submission of the application form.

iii) On successful submission of application, the duly filled in application will be sent to the registered email id of the candidate with application number.

iv) Candidate is required to download the registration slip generated by the system with application sequence number and password. The print out of submitted application may be taken and may be retained for future reference. There is no need to send the printout to PSTCL Office.

v) **Candidates are advised not to respond to unscrupulous advertisements appearing in any newspaper/websites/mobile apps etc. For authenticity of any information, candidates must visit detailed advertisement available on PSTCL website i.e. www.pstcl.org only.**

C) **AMOUNT OF FEE (NON REFUNDABLE):** The candidate is required to deposit the fee separately for each post applied for as per the details given below:-

For all of the posts:-

Sr. No.	Category	Amount (Rs. per application)			
		Application Fee	Applicable GST @ 18% *	Transaction Charges	Total
1.	All Categories except SC and Person with Disability	1200	216	As Applicable	1416+ Transaction charges
2.	SC Category	750	135	As Applicable	885+ Transaction charges
3.	Person with Disability	750	135	As Applicable	885+ Transaction charges

*Note:-

1. GST Rate shall be applicable as per GOI norms issued from time to time.
2. Fee will be accepted by online mode only. No other mode for depositing fee is acceptable.
3. Submission of application shall be considered complete only if the application fee has been deposited and showing "PAID" in the online application form. Application without deposit of requisite fee shall be rejected.
4. The fee once paid shall neither be refunded under any circumstances nor the fee can be held in reserved for any other recruitment or selection.

10.0   OTHER CONDITIONS: -

i)   On successful registration of online application, candidates are advised not to attempt for re-registration for the same post since multiple registration number and password may create problem for candidates in future. In case of multiple registrations for the same post, the candidature is liable for cancellation/rejection without any notice/intimation to the candidate.

ii)   Admit card for online computer based test (CBT), containing the details of the centre/venue & time for the examination will be made available on PSTCL website. The candidates are required to take print out of their e-admit card using their login/user-id and the password. Candidates will not be allowed to enter the examination hall without valid admit card.

iii)   Candidates are advised to keep copies of final completed application form, duly paid fee receipt and e-admit card with them for reference and record.

iv)   Candidates are advised in their own interest to apply online much before the closing date and not to wait till the last date for depositing the fees to avoid the possibility of disconnection/ inability/ failure to log on the PSTCL website on account of heavy load on internet/website jam etc.

v)   PSTCL does not hold any responsibility if any candidate is not able to submit his/her application by the last date on account of the aforesaid reasons or for any other reason whatsoever.

vi)   Please note that the above procedure is the only valid procedure for applying. No other mode of application shall be accepted.

vii)   Candidates serving in PSTCL/PSPCL/Punjab Government/ Other State Government or the Government of India are required to submit "No objection Certificate" from their employer at the time of document checking.

viii)   The candidates applying for above posts should ensure that they fulfil all eligibility conditions for the post applied for upto last date and time of online application form. Their admission to all the stages of the examination will be **purely "PROVISIONAL"** subject to satisfying the prescribed eligibility conditions. Merely filing of application by the candidate/deposit of fee/issue of e-admit card to the

candidate/passing of online examination will not imply that his/her candidature has been finally cleared by the PSTCL. To verify the declarations of information in their online applications and for verification of eligibility conditions, PSTCL shall check the original certificates/documents of those qualified candidates to whom it shall intend to issue the offer of appointment in the order of merit for respective post and category (of reservation/general). The original certificates/documents furnished by the candidates shall also be got authenticated by PSTCL from the issuing authorities. If any certificate/document is not verified by the issuing authorities or if any certificate/document is found to be fake/invalid, the candidature of the candidate is liable to be cancelled and if he has already joined the post against the appointment letter, his services shall be terminated ab initio and they shall render themselves liable to any other appropriate action (including recovery of payments made to them, if any, along with interest thereupon) by the PSTCL(for PSTCL posts) /PSPCL (for PSPCL posts) as deemed fit.

ix) The decision of PSTCL about the mode of selection to the post and eligibility conditions shall be final and binding. No correspondence will be entertained in this regard.

11.0   Action against misconduct:

i)   Candidates are advised in their own interest that they should not furnish any particulars that are false, tampered, fabricated or should not suppress any material information while filling up the online application.

ii)   At any stage of recruitment, if a candidate is or has been found guilty of

a)   Using unfair means during the examination or
b)   Impersonating or procuring impersonation by any person or
c)   Misbehaving in the examination hall or taking away from there, destroying/ damaging any equipment or any other thing in the examination hall.
d)   Resorting to any irregular/unfair means in connection with his/her candidature during   selection process.
e)   Obtaining support for his/her candidature by any means.
f)   Apart from above, any other unfair means relating to conduct of examination or any other relevant matter.

Such candidates, in addition to rendering himself/herself liable to criminal prosecution, may also be liable to be:

a)   Disqualified from the examination hall.
b)   Debarred either permanently or for a specified period from any examination/ recruitment.

(iii)   Mobile phone/Cell Phone/Hand bag/Purse/Ornaments/Electronics/Non-Electronics instrument/Goods/Articles etc. are strictly not allowed and are banned in the examination complex.

(iv)   **It is mandatory for the candidates to bring Admit Card, Original Aadhar Card and their Original Photo Identity Card.** Frisking will be done at entry point and during the exam. PSTCL or Examination Centre will not be responsible for keeping custody of any of the above prohibited items & the candidate shall be solely responsible for its safe custody outside the examination complex. Candidates should, therefore, read these instructions carefully and follow them strictly. If any of the candidates is found/possessing any of the above prohibited items inside the examination hall he/she shall be straightaway debarred from examination on the spot, apart from action as per law may also be initiated against him/her.

12.0   Score Normalization

About Normalization
Normalization means adjusting values measured on different scales to a notionally common scale.

Need for Normalization in Exam
Exam pertaining for a particular post/course could be spread across multiple shifts which will have different question paper for each shift. The normalization is to be done by considering the difficulty level of each set, since the questions may be different in different sets and difficulty level of a particular set may be different from other sets.

Hence the normalization of scores need to be carried out for all the candidates who had written the exam, across shifts for the same post/course.

Normalization Method
The following has to be calculated for every shift for all the candidates who have written the exam for the same post:

a. Average score for each Shift
X_{av} = total marks scored by candidates in a shift divided by no. of candidates in the shift.

b. Standard Deviation of score for each Shift. Standard Deviation is a measure that is used to quantify the amount of variation of a set of data values:

N	= Number of candidates
X	= Raw score of candidates
L	= Total Raw score for all candidates in a shift
X_{av}	= Average which is total marks divided by no. of candidates.
x	= Raw Score of Candidate - Simple Average (X-Xav)

Standard Deviation $(S) = \sqrt{(\sum x^2)/N}$

Normalization Formula
Normalized Score for each candidate $(X_n) = X_n = (S2 / S1) * (X - X_{av}) + Y_{av}$

S2	Is the SD of the shift with the Highest Average Score taken as **Base** for normalization (Criteria for choosing the base for normalization is generally taken as the shift with 'Highest Average' of raw scores)
S1	Standard Deviation for the corresponding shift (to be scaled to S2)
X	Raw score of a candidate
Xav	Simple average of the Shift
Yav	Average corresponding to shift with highest Average (taken as **Base** for normalization)

Criteria for choosing the base for normalization is generally taken as the shift with 'Highest Average' of raw scores. Only exception is made if this shift (with highest average) has far less number of candidates as compared to other shifts. In that case we take the next shift with 'highest Average' as base for normalization.

Normally, after the exam, candidates are provided a window of few days, post the publishing of question paper and the correct keys. Based on the objections raised, SMEs work on that and with customer consultation finalize to ignore some objected questions and the remaining questions will be considered for score evaluation and subsequently the score normalization.

Inputs required for score normalization process

1. Raw score report of the candidates who appeared for a particular post, across all shifts

2. The actual number of valid questions to be considered, post the objection.

Score Normalization logic

The following has to be calculated across all shifts for all the candidates who have written the exam for the same post.

Total Number of Questions (A)

Defined as the number of questions available in the question paper. (eg. 120 questions)

As an example, ASSUME the question papers has 120 questions

Total Number of Correct Questions (B)

Defined as the number of valid questions which have to be considered for score evaluation and score normalization, post the finalization of questions after the candidates have raised objections (if any)

B = A - # of questions which are removed post candidate objections

ASSUME there are 3 invalid questions in (A) Then B = 120-3 = 117

Example: ASSUME a candidate has attempted 103 questions, of which 98 are correct responses and 5 are wrong responses. 14 un-attempted questions will be Blanks

Total Correct Responses (D)

Defined as the number of responses which are answered correctly by the candidate for the total number of correct questions (B)

In the example D = 98

Total Wrong Responses (E)

Defined as the number of responses which are answered incorrectly by the candidate for the total number of correct questions (B)

In the example E = 5

Total Blanks (F)

Defined as the number of questions which are not attempted by the candidate for the total number of correct questions (B)

In the example F = 14

Negative Marks Allotment (G)

In case if there is negative marking then marks will be deducted for every wrong answer. Consider 1 mark for every correct answer and 0.5 marks get deducted for every wrong answer.

In the example G = 2.5 as 5 responses are wrong

Candidate Score (prior to normalization) **(H)**

Total Correct responses (D) – negative marks allotted (G)

In the example H = D-G = 98 – 2.5 = 95.5

Candidate Score to be considered for Normalization (C)

Consider the case where scores will be based on 100. So, score (H) of every candidate has to be multiplied by the factor: 100/B

In the example $C = (H/B)*100 = (95.5/117)*100 = 79.5833333$

Now we need to calculate Average and Standard Deviation for each Shift

Calculation of Standard Deviation Example: 9 candidates attended a shift Xav is the average which is total marks divided by no. of candidates.

	C or X (raw score for 100)	x = (X-Xav)	x^2
1	29	-36	1296
2	47	-18	324
3	38	-27	729
4	74	9	81
5	65	0	0
6	92	27	729
7	56	-9	81
8	83	18	324
9	101	36	1296
N = 9	Total = L = $\sum X$ = 585		$\sum x^2$ = 4860

$Xav =$: L / No. of candidates present for that particular shift = 585/9 = 65

Standard Deviation $= \sqrt{(\sum x^2)/N} = \sqrt{4890/6} = \sqrt{540} = 23.24$

Total Raw Scores for all candidates in a shift (L)

Sum of Raw candidates raw scores (X) for all candidates in a shift

: $L = \sum X$

In the SD example L=585

Simple Average (Xav)

Total Raw score for all candidates in a shift (L) / Total candidate (Present) count for a shift

: L / No. of candidates present for that particular shift.

In the SD example Xav = 65

Standard Deviation (S)

Calculated at a shift level based on the candidate's normalized scores (J)

To be calculated as explained in the example

Normalized Score for each candidate (Xn)

Xn=(S2/S1)*(X-Xav)+Yav

S2	Is the SD of the shift with the Highest Average Score taken as base for normalization

S1	Standard Deviation for the corresponding shift (to be scaled to S2)	
X	Raw score of a candidate	
Xav	Simple average of the Shift	
Yav	Average corresponding to shift with highest Average (taken as base for normalization)	

Criteria for choosing the base for normalization is generally taken as the shift with 'Highest Average' of raw scores. Only exception is made if this shift (with highest average) has far less number of candidates as compared to other shifts. In that case we take the next shift with 'highest Average' as base for normalization.

70% of the average attendance is the limit. Any value below this should not be considered for the base.

13.0 **TERMS & CONDITIONS FOR RECRUITMENT AGAINST CRA No.12 /2025:**

(i) No TA/DA will be paid for the journeys performed for the online test/document checking/counselling etc.

(ii) Candidates are required to mention their sub-category of reservation, if any, in their online application form.

(iii) All information including qualifications, experience, category, age etc declared by the candidates in their application is **presumed** to be correct subject to its verification later on in respect of those eligible candidates who may be called for document checking before their appointment for joining PSTCL. There is no mechanism to verify the information/data during the online application. If, at any stage (during document checking/issue of appointment letter /even after his/her joining the PSTCL), any information of the candidate is found to be wrong/forged/fictitious/bogus, the candidature of such candidate will be cancelled ab initio and action will be taken against him/her according to law.

(iv) Only those serving employees of Punjab Government , Other State Government or the Government of India, if selected shall be eligible to be issued appointment letters who are certified by the Head of the Department as not having any pending disciplinary proceedings or undergoing punishment under Punjab Civil Services (Punishment & Appeal) Rules, 1970, or any other applicable rules, as the case may be, not undergoing any trial/prosecution or any other material disqualification in terms of integrity and professional misconduct and necessary NOC should be obtained from the Head of the Department.

(v) The selected candidates will be governed by PSTCL Regulations, orders, instructions etc, as amended from time to time for PSTCL cadres posts & candidates selected for PSPCL will be governed by PSPCL Regulations, orders, Instructions etc as amended from time to time.

(vi) **In case the candidate fails to deposit the requisite fee, his/her application shall stand automatically cancelled/rejected and shall not be considered for further processing.**

(vii) Candidates must bring printout of E-Admit Card for verification on the day of examination at the venue of Examination Centre along with ORIGINAL AADHAR CARD (not photocopy or scanned copy) and valid Original Photo Identification Card (for example: Employer ID (Government), Driving Licence, Voter ID, Passport, PAN Card issued by Government Authorities.

(viii)   Candidate is required to fill his/her Mobile Number, email address, Bank Account number, Bank IFSC code, Account holder Name & Bank Branch Name in online application form. Candidates are advised to not change his / her above said credentials until the completion of recruitment process.

(ix)   The venue, date and time of document checking/counselling of the candidates in merit will be available on PSTCL website i.e. **www.pstcl.org**.

(x)   In case of any ambiguity/dispute or interpretation, decision of the PSTCL shall be final and binding on the candidates. Legal jurisdiction shall be subject to Local Courts at Patiala only.

In case of any difficulty or query related to online application against CRA No.12/2025, please contact through email recruitment2025@pstcl.org and mob no. +919513252885 by quoting registration/reference number, if allotted.

Date:17.11. 2025
Place: Patiala
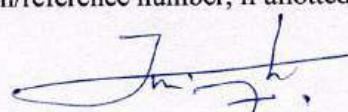
Dy. Chief Engineer/HR & Admin,
PSTCL, Patiala

ANNEXURE-I
Assistant Engineer (OT)/Electrical (PSPCL Cadre Posts)

Sr. No.	Category	Sub-Category	Backlog	Post reserved for Women out of Backlog	New posts	Post reserved for Women out of new posts	Grand Total	Post reserved for Women out of Grand Total
1.	Gen	-	-	-	-	-	-	-
2.	SC	SC (MB)	1	-	-	-	1	-
		SC (MB) (XSM-Self/Dep.)	1	-	-	-	1	-
		SC (OT)	-	-	-	-	-	-
		SC (OT) (XSM-Self/Dep.)	1	-	-	-	1	-
3.	BC	BC	4	1	-	-	4	1
		BC (XSM-Self/Dep.)	1	-	-	-	1	-
4.	XSM (Self/Dep.)	XSM (Self/Dep.)	12	7	-	-	12	7
5.	PWD	Deaf, HH	3	3	-	-	3	3
		OL, CP, LC, DW, AAV	3	-	-	-	3	-
		ASD (M), SLD, MI	2	-	-	-	2	-
		MD involving (a) to (c) above	2	-	-	-	2	-
6.	Sports (SP)		5	-	-	-	5	-
7.	FF		5	-	-	-	5	-
	Total		40	11	-	-	40	11

ABBREVIATIONS USED ARE AS UNDER:-

GEN: GENERAL, SC/(MB): SC MB(MAZABI-BALMIKI) ONLY, SC(MB)(XSM-SELF/DEP.): SC MB EX-SERVICEMAN (SELF/ DEPENDENT), SC (OT): SC OTHERS ONLY, SC (OT) (XSM-SELF/DEP.): SC OTHERS EX-SERVICEMAN (SELF/ DEPENDENT), BC: BC ONLY, BC (XSM-SELF/DEP.): BC EX-SERVICEMAN (SELF/ DEPENDENT), XSM (SELF/DEP.): EX-SERVICEMAN (SELF/ DEPENDENT) , PWD: PERSON WITH DISABILITY, HH: HARD OF HEARING, OL: ONE LEG, CP: CEREBRAL PALSY, LC: LEPROSY CURED, DW: DWARFISM, AAV: ACID ATTACK VICTIMS, ASD (M): AUTISM SPECTRUM DISORDER (MILD), SLD: SPECIFIC LEARNING DISABILITY, MI: MENTAL ILLNESS, MD: MULTIPLE DISABILITIES. SPORTS (SP): SPORTS PERSON, FF: FREEDOM FIGHTER.

PSTCL CADRES POSTS

Sr. No	Name of Post	Backlog/New Post	GEN		SC (M&B)		SC (R&O)		SC/ES (M&B)		SC/ES (R&O)		SC/SP (M&B)		SC/SP (R&O)		BC		BC/ES		PH		ES		SP		FF		EWS		Total	
			UR	F	UR	F	UR	F	UR	F	UR	F	UR	F	UR	F	UR	F	UR	F	On Rotation	F	UR	F	UR	F	On Rotation	F	UR	F	Sub-Total	Grand Total
1	AE(OT)/ Electrical	Backlog	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	2	21
		New Posts	5	2	1	-	1	-	1	-	1	-	1	-	-	-	2	1	-	-	1	-	-	-	-	-	1	-	2	-	19	
2	AM/IT	New Posts	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	-	-	-	-	-	3	3
3	Accounts Officer	Backlog	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	2
		New Posts	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	1	
4	Divisional Accountant	Backlog	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1	-	-	1	11
		New Posts	2	2	1	-	-	-	1	-	-	-	-	-	-	-	1	-	-	-	1	-	-	-	-	-	-	-	2	-	10	
5	Junior Engineer/ Electrical	Backlog	-	-	-	-	-	-	4	-	2	-	2	-	2	-	-	-	4	-	11	-	4	8	2	1	1	-	-	-	41	110
		New Posts	15	5	4	3	4	2	2	-	2	-	1	-	-	-	3	3	2	-	4	-	3	4	1	1	1	-	6	3	69	
6	Junior Engineer/ Civil	Backlog	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	1	-	1	1	-	-	-	-	-	-	4	15
		New Posts	3	1	1	-	-	1	1	-	-	-	-	-	-	-	1	-	1	-	1	-	-	-	-	-	-	-	1	-	11	
7	Junior Engineer/ Communication	New Posts	-	1	-	-	-	1	1	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	1	-	1	1	-	6	6
8	Law Officer Grade-II	New Posts	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	2
9	Telephone Mechanic	Backlog	-	-	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	-	-	-	-	3	10
		New Posts	2	-	1	-	-	1	-	-	-	-	-	-	-	-	1	-	-	-	-	-	1	-	-	-	-	-	1	-	7	
10	LDC/Typist	Backlog	-	-	-	-	-	1	-	-	-	-	1	-	1	-	2	1	-	-	2	-	-	-	-	-	-	-	-	-	8	35
		New Posts	8	3	1	1	2	1	-	-	1	-	-	-	-	-	2	1	1	-	2	-	1	-	1	-	-	-	1	1	27	
11	LDC/Accounts	Backlog	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	-	-	-	-	-	-	-	-	-	-	2	15
		New Posts	4	1	-	1	1	-	-	-	-	-	1	-	-	-	1	1	-	-	1	-	1	-	-	-	-	-	1		13	

Abbreviations used are as under:-

GEN : General, SC(M&B) : Scheduled Caste/Mazhabi Balmiki, SC(R&O) : Scheduled Caste/Ramdasia & Others, SC/ES(M&B) : Scheduled Caste/Ex-Serviceman (Mazhabi Balmiki), SC/ES(R&O) : Scheduled Caste/Ex-Serviceman (Ramdasia & Others), SC/SP(M&B) : Scheduled Caste/Sports (Mazhabi Balmiki), SC/SP(R&O) : Scheduled Caste/Sports (Ramdasia & Others), BC :Backward Class , BC/ES: Backward Class/Ex-Servicemen, ES : Ex-Serviceman, PH: Person with Disability, FF: Freedom Fighter, SP : Sports Person, EWS:- Economically Weaker Section, UR: Un-Reserved & F:- Female

The Physically Handicapped Persons/Persons With Disability applying for a particular post shall be allowed disability only to the extent mentioned hereunder as identified by PSTCL*{keeping in view PSTCL requirement, Government of India, Ministry of Social Justice and Empowerment (Department of Disability Affairs) notification No.38-16/2020-DD-III dated 04.01.2021 which has also been adopted by the Social Security, Department of Government of Punjab vide letter no. 03.09.2021-3ਤਸ/452 dated 04.06.2021 further adopted by PSTCL vide office order no.259 dated: 25.06.2025* be suitable for the various posts advertised by PSTCL against CRA No.12/2025 along with Notification bearing F. No. 30-12/2020-DD-III dated 07.09.2022.:-

Sr. No.	Name of Post	Functional Requirement	PWD category Allowed by PSTCL
1.	Assistant Engineer (OT) / Electrical of PSTCL	S, ST, W, BN, L, KC, PP, MF, RW, SE, C	a) D, HH b) OL, CP, LC, Dw, AAV, SD/SI (without any associated neurological/limb dysfunction) c) ASD (M), SLD, MI d) MD involving (a) to (c) above. Note: - Persons with SD/SI with associated Limb dysfunction shall be covered under the respective sub-category mentioned above.
2.	Junior Engineer/ Electrical	S, ST, W, BN, L, KC, PP, MF, RW, SE, C	a) D, HH b) OL, CP, LC, Dw, AAV, SD/SI (without any associated neurological/limb dysfunction) c) ASD (M), SLD, MI d) MD involving (a) to (c) above. Note: - Persons with SD/SI with associated Limb dysfunction shall be covered under the respective sub-category mentioned above.
3.	Junior Engineer/Civil	S, ST, W, BN, L, KC, MF, RW, SE, H, C	a) D, HH e) OA, OL, CP, LC, Dw, AAV, SD/SI (without any associated neurological/limb dysfunction) b) SLD, MI c) MD involving (a) to (c) above. Note: - Persons with SD/SI with associated Limb dysfunction shall be covered under the respective sub-category mentioned above.
4.	Telephone Mechanic	S,ST, W, MF, SE, H, C	a) B, LV b) OA, OL, BL, LC, Dw, AAV, SD/SI (without any associated neurological/limb dysfunction) c) ASD (M), ID, SLD, MI d) MD involving (a) to (c) above

			Note: - Persons with SD/SI with associated Limb dysfunction shall be covered under the respective sub-category mentioned above.
5	Lower Division Clerk/Typist	S, ST, W, MF, RW, SE, C	a) B, LV b) D, HH c) OA, OL, BA, BL, OAL,CP ,LC, Dw, AAV, MDy, SD/SI (without any associated neurological/limb dysfunction) d) ASD (M), SLD, MI e) MD involving (a) to (d) above Note: - Persons with SD/SI with associated Limb dysfunction shall be covered under the respective sub-category mentioned above.
6	Lower Division Clerk/Accounts	S, W, MF, RW, SE, H, C	a) B, LV b) D, HH c) OA, OL, BA, BL,OAL, CP, LC, Dw, AAV d) ASD (M), SLD, MI e) MD involving (a) to(d) above

Abbreviations Used are:-

FUNCTIONAL REQUIREMENT ABBREVIATIONS USED:

S=Sitting, ST=Standing, W=Walking, BN=Bending, L=Lifting, KC=Kneeling &Crouching, PP=Pulling & Pushing, MF=Manipulation with Fingers, RW=Reading & Writing, SE=Seeing, H=Hearing, C=Communication,

CATEGORY ABBREVIATIONS USED:

B=Blind, LV=Low Vision, D=Deaf, HH= Hard of Hearing, OA=One Arm, OL=One Leg, BA=Both Arms, BL=Both Leg, OAL=One Arm and One Leg, CP=Cerebral Palsy, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid Attack Victims, MDy= Muscular Dystrophy, ASD= Autism Spectrum Disorder (M= Mild), ID= Intellectual Disability, SLD= Specific Learning Disability, MI= Mental Illness, MD=Multiple Disabilities, SD/SI= Spinal Deformity/Spinal Injury